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For Immediate Release

Dixon Hughes Goodman Named a Finalist in the Innovation Category of Greater Washington's HRLA Awards 2015

Rockville, MD, July 9, 2015 – Dixon Hughes Goodman's (DHG) Human Resources team was announced as a top three finalist by the Human Resource Leadership Awards of Greater Washington in the category of Innovation. The award for innovation aims to recognize a recipient for successfully creating and implementing new ideas, methodologies or approaches that improve organizational performance in the workplace.

DHG was chosen amongst a vast range of entrants by a panel of nine judges including CEOs, Presidents, HR Vice Presidents, HR Directors, and human capital strategists and consultants from various companies. The judges scored each entrant based on five different components of their program; situational analysis, concept and solution, delivery and implementation, impact and results and value to the organization.

DHG's HR team was honored as a finalist for the creation of their StepONE onboarding program. After recognizing a need for a more engaging and consistent onboarding program across the firm, a project team was created to develop a new platform. The resulting program, StepONE, allows new hires to obtain the information they need while connecting them with current employees to help integrate them into the firm. Quantitatively, since StepONE's implementation, the firm has seen sign offs on tasks increase from 56.89% in the first three months to 71.7%, with StepONE participation in the Metro DC market currently at 76%. Additionally, feedback solicited from both new hires and Guides (a

current employee assigned to help the new hire integrate) has been overwhelmingly positive. Effin Logue, DHG's Chief People Officer, states

"At DHG, one of our values is *Innovation*, and one of our key strategy elements is Performance. To see our HR team embrace these DHG drivers and create a program like StepOne underscores our intent to hire and retain amazing talent across all areas of our firm. As a new hire to DHG in January of 2015, I went through the StepOne onboarding process myself, and was delighted with the ease of the process and the seamless onboarding I experienced. We are truly honored and grateful for the external recognition of our onboarding program."

This accomplishment furthers DHG's core values of innovation and relationships. Through the beginning of the onboarding overhaul process to completion of StepONE, there has been an overwhelmingly positive response. DHG is honored to be recognized for this great accomplishment that has benefited the entire firm.

About Dixon Hughes Goodman

With more than 1,800 people in 12 states, Dixon Hughes Goodman ranks among the nation's top 20 public accounting firms. Offering comprehensive assurance, tax and advisory services, DHG focuses on major industry lines and serves clients in all 50 states as well as internationally. Visit www.dhgllp.com for additional information.

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